

1960

July-Aug.

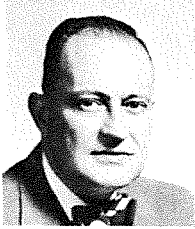
vol. 19 no. 4

WHEELABRATOR

PARADE



over story - page 12



Promotion Should Be Your Goal

By

J. F. Cavanaugh
President

As a company grows, it must expand its functions, develop new job responsibilities and find personnel to fill these important positions.

On occasion, it may be necessary to bring in qualified personnel from another company to assume these positions. This, however, is the last resort since it is far more reasonable to promote from within the organization.

Doing so not only provides incentive and reward for the individual who has demonstrated the ability to handle greater responsibilities, but it also simplifies training problems. Obviously, it is more expedient to train new personnel for the less-demanding positions and reserve the more-demanding jobs for employees who have the proper qualifications to handle them effectively.

In addition, promotion from within creates loyalty which, in turn, unifies a company, gives it harmony and accord, and makes it a pleasant place to work.

Our policy of promoting from within is evidenced by the nine out of ten department heads at Wheelabrator who have risen to such positions from a lower status. Employees occupying other leadership positions represent even greater testimony to this policy. Consider also that at least 75 percent of our field salesmen formerly worked at less-responsible jobs in the organization.

Job Enthusiasm

Tales are many of the lowly office boy who one day became president of the company. At Wheelabrator we have our own example of these success stories — our Board Chairman, Otto A. Pfaff, who did this very thing.

Job enthusiasm, you see, is rewarded.

And Ability

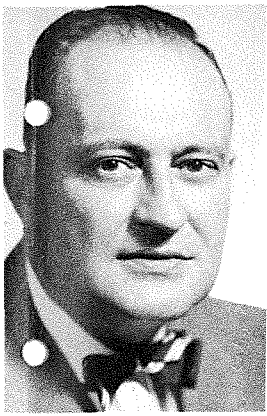
But oftentimes enthusiasm is not enough. That is why we encourage participation in the Wheelabrator Tuition Reimbursement Plan. This offers real opportunity for the serious employee who wants to expand his knowledge in order to keep abreast of today's changing job requirements and opportunities.

Bright Future

I expect to see a number of new positions open up as our corporate growth continues to flourish. Never before has the future looked so bright.

This means, of course, increasing opportunities for every member of the Wheelabrator organization.

PROMOTION SHOULD BE YOUR GOAL — YOU HAVE EVERY CONSIDERATION IN YOUR FAVOR.



J. F. CONNAUGHTON

WHEELABRATOR GAINS NEW STATURE

By now you are all familiar with the recent sale of Bell Aircraft's defense contracts and the formation of Bell Intercontinental Corporation with **Mr. Connaughton** as President and chief executive officer.

As a result of this new arrangement, our Company attained the role of a major operating division with Wheelabrator executives assuming the new company's management responsibilities.

Firms other than Wheelabrator and our Techline and Lord operations in York, Pennsylvania, comprising this industrial group controlled by the new Bell company are: Lake Erie Machinery Corp. and Bell Properties Corp., both of Buffalo, New York; W. J. Shoenberger Co., Cleveland; and Birma Manufacturing Co., Inc., Greenfield, Indiana.

Employees previously working for Bell Aircraft will remain at their present jobs under the new management of Textron Corporation, Providence, Rhode Island.

Consequently, the transfer of Bell's defense contracts and the establishment of Bell Intercontinental headquarters in South Bend will have no personal effect on Wheelabrator employees insofar as jobs are concerned.

Mr. Connaughton will continue as President of Wheelabrator. **Mr. Jacob Schmidt, Jr.**, who has been named Vice President and Treasurer of Bell, will also continue with his responsibilities here as will **Mr. John Wolf**, the new Controller at Bell. Both Mr. Schmidt and Mr. Wolf, however, will be headquartered at the new Bell offices in the Whitcomb and Keller Building, South Bend.

PARADE feels that this elevation of Wheelabrator in the Bell hierarchy should be regarded as a personal triumph by every employee. As members of the same team, we shall all benefit in the long run from this new arrangement.

And to Messrs. Connaughton, Schmidt, and Wolf we extend our personal congratulations for their achievements.

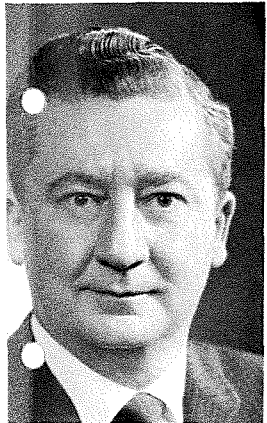
Bell Intercontinental Corporation Names Admiral Carney Chairman of the Board

At the first directors meeting of the new board of Bell Intercontinental Corporation, Admiral Robert B. Carney, U. S. N., Retired, of Washington, D.C., former Chief of Naval Operations, was elected a director and chairman of the board.

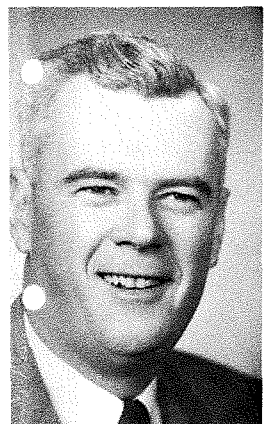
Admiral Carney retired in 1955 after serving as Chief of Naval Operations and member of the Joint Chiefs of Staff, the highest posts in the U.S. Navy. His other business activities include: chairman of the board, Bath Iron Works, Bath, Maine; director of the Fairchild Engineering and Aircraft Corp.; director of Nationwide Securities Company; and special consultant to the Westinghouse Electric Corporation.

The new board of directors, in addition to Admiral Carney and Mr. Connaughton, consists of: Kenneth G. Donald, management consultant; Franklin Field, lawyer and former banker; Walter M. Jeffords, Jr., public utilities executive; Dewayne Kreager, economic analyst; Edward G. Miller, Jr., attorney and former Assistant Secretary of State; David M. Milton, Equity Corporation chairman; George D. O'Neill, Equity Corporation vice president; and Walter Rentschler, Hamilton, Ohio, banker.

The Board has also announced Mason O. Damon of Dudley, Stowe and Sawyer, Buffalo, New York, as general counsel and secretary, and Herbert Brownell, former U.S. Attorney General, now member of Lord, Day and Lord, New York law firm, as special counsel.



J. A. SCHMIDT, JR.



JOHN WOLF



ADMIRAL R. B. CARNEY



Left to right: **Oren Bowser**, **Calvin Kelly**, **Jim Luther**, and **"Dutch" Hartnell**. Not present for this picture were **Clarence Knisley** and **Danny Hartnell, Jr.**, who is in the service.

WEEK END Beaglers

If you ever hear anyone say that some of our employees are going to the dogs, you can believe it.

Four members of our Foundry: **Calvin Kelly**, **Clarence Knisley**, **"Dutch" Hartnell** and **Danny Hartnell, Jr.**, who is now in the Air Force; and Maintenance Men **Jim Luther** and **Oren Bowser** are all members of the Michiana Beagle Club.

Just about every Sunday they're off with their hounds to enter competition with other beagle enthusiasts.

Although the Michiana Beagle Club is one of the oldest in the area, they have recently purchased a new tract of land and now enjoy one of the finest trial grounds in the Midwest.

Located near Edwardsburg, about three miles north of Highway 112, on Anderson Road, the new club features 125 acres of land and a modern club house.

The Trials

The trial grounds are laid out so that judges can score the beagles on their ability and desire to hunt rabbits.

Demonstrating these points are the dog's intelligence, methods of working the ground, am-

bition and industriousness. Even though speed is important, this means little if the beagle cannot follow the trail of the cottontail accurately. The dogs are also judged on their voice, endurance, starting ability, style and obedience.

The most sought after title our beagle owners seek for their dogs is that of Field Champion. This, however, requires several years to attain since the dog must win three American Kennel Club (AKC) Championships and amass a total of 120 licensed AKC points to qualify.

Since beagles from a five or six state area compete at these annual AKC Trials, a win is extremely difficult to come by. Consequently, Field Champions are rare and worth a great deal of money.

The annual Derby Trials, held every spring, also attract a lot of interest from our week end beaglers. These trials are conducted all over the country with the winning dogs advancing to more competitive rounds. Finally, a national champion emerges in each of four different classes.

The odds against it are very high, but, nevertheless, our Foundry and Maintenance men are earnestly hoping for one of these championships. And who knows, maybe someday that goal will be achieved.

During recent years, thousands of products formerly manufactured from metals have given way to the added benefits derived from the use of plastics. Even rifles, for example, are now being made from this versatile, lightweight material.

In the manufacturer of these plastic parts, how-

ever, a production problem that is incurred is the removal of the flash resulting from the molding process.

ever, a production problem that is incurred is the removal of the flash resulting from the molding process.

In a great many instances, deflashing with Wheelabrator airless blasting has been a solution to this problem.

In plastics deflashing non-metallic abrasives must be employed to keep from marring or damaging the parts being processed. Crushed agricultural products such as walnut shells and apricot pits are typical of those used.

Although these abrasives proved satisfactory in most deflashing operations, several problems go hand-in-hand with their usage. Most serious of these is the creation of dust in the Wheelabrator that, in many cases, necessitates subsequent blow-off and cleaning operations. Sometimes these ab-

rasives also result in non-uniform performance because of the variance in size, shape, water and oil content found in agricultural products.

DL, the newly-developed nylon abrasive, has thus been introduced by Wheelabrator for use in the plastics industry. These cylindrical pellets re-

New DL Abrasive to Expand Plastic Deflashing Market

It's Customer Proven

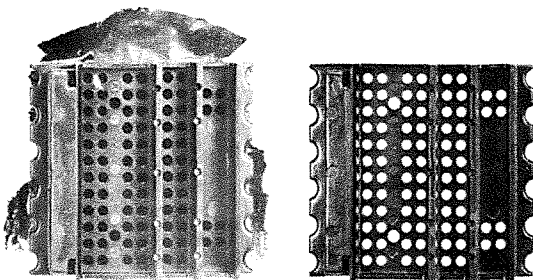
Chicago Molded Products Corporation, Chicago, has been using DL for the past seven months. As a result, they have reduced their manpower needs to one or two men as compared to six when using agricultural products as the abrasive.

In addition, this company estimates abrasive savings at between \$1,800.00 and \$2,000.00 annually with the new DL abrasive.

It seems certain that this new development will expand the potential of our plastic deflashing process and increase Wheelabrator's markets in this rapidly-expanding field.

A load of parts such as this is deflashed in record-breaking time with the new DL abrasive. In addition, no subsequent blow-off or cleaning is required in this dust-free operation.

Heavy-flash on this part makes it difficult to distinguish its actual shape prior to deflashing.



New Field Men

Willard Burdakin, a graduate of Virginia Polytechnic Institute, has joined our Dust & Fume Division and has been assigned to the Southern Region where he will cover a seven state territory.

Before coming to us, Will was a sales engineer with Koppers Company, Inc., Metal Products Division. Since this work was in the Southern States, he will be no stranger to many of our accounts in this area. Will and his wife Frances have one child, John, age 22 months.

Sales Engineer **Norris L. Crismore** comes to us from the Chrysler Corporation, Detroit, Michigan, where he was Supervisor of Material Handling, Engineering Division. Preceding that assignment he was General Maintenance Foreman at the Chrysler Plant in Kokomo. Norris also has production engineering experience having served in this capacity with the Cummins Engine Corporation, Columbus, Indiana.

This graduate of Indiana University has three children, Annette 14, Beverly Lynn 12, and Kenton Lee 10.

Charles "Bob" Skord has also joined Wheelabrator as a sales engineer. He was formerly with the Standard Pressed Steel Co., Jenkintown, Pennsylvania, where he was Manager of Quality Control, later becoming Chief Engineer, Fastener Division. Prior to that employment, he worked in industrial sales with the Shell Oil Company.

Bob, who served seven years in the Navy as a Supply Officer, graduated from the U. S. Naval Academy at Annapolis in 1947. He has two children, Virginia Susan 7, and Charles Robert, Jr. 5.



Victor Stampone, before accepting a service engineering position with Wheelabrator, was General Foreman of the Cleaning Department at Dodge Steel Company, Philadelphia. Prior to that he was in the U. S. Navy, serving as a Chief Machinist Mate before resigning after 12 years of active duty.

He belongs to the American Legion, American Foundry Society and Masonic Lodge. Vic and his wife Mary have one child, Victor, Jr., age 16.

Ralph Sweet is another new addition to our service engineering staff. He was formerly Equipment Superintendent for the Canonie Construction Co., South Haven, Michigan. Before that he worked in sales for the S. K. Wellman Co. in Cleveland.

He attended Grand Rapids Junior College and is active in the Masonic Lodge.

Ralph and his wife Jean are the parents of five children: Sharon 16, William 12, Michelle 1, Renee 8, and Nannette 4.

RUST can't get a toehold on **Wheelabrator-cleaned Pipe**

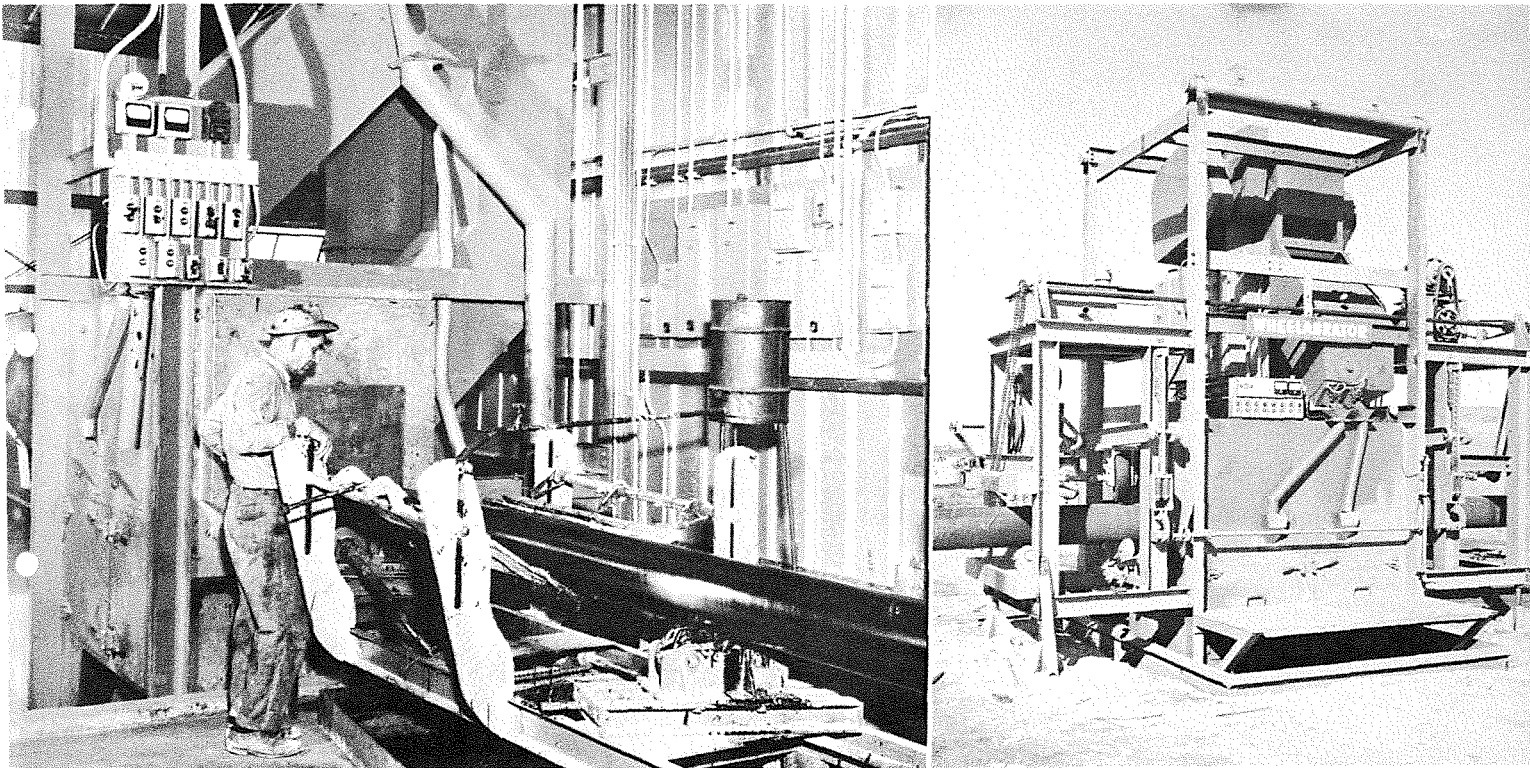
Almost every industry faces corrosion problems in some degree, and most take some precautions to combat this destructive force. But few industries are more corrosion-conscious than oil and gas pipeliners.

When corrosion attacks their underground pipe, the costs are enormous. The deteriorated area must be located, heavy equipment moved in to dig up and repair or replace the pipe — and often there is a costly loss of materials and liability for damage to surrounding areas.

Pipeline economics therefore dictate that the best possible protection should be applied to the pipe before it is buried. And the best protection starts with the cleanest possible surface condition.

Professional pipe cleaning and coating applicators, like Irish Engineering Service, Inc. rely on Wheelabrator airless blast cleaning to produce the surface cleanliness they require. This pipe protection firm operates two Wheelabrator airless blast pipe descaling cabinets — one at its Shreveport, Louisiana location and the other at its plant in Little Rock, Arkansas.

Wheelabrator blast cleaning is the vital first step in their pipe protection regimen. The abrasive blast quickly removes every trace of rust, scale or corrosion from the pipe, leaving an ideal anchor pattern on the bare metal surface. Subsequent coatings and wrappings, applied to this corrosion-free surface, result in more effective and longer-lasting protection.



This special Wheelabrator cabinet, at left, employs two upblast wheels. Pipe rotates on powered rollers as it passes through the abrasive blast. Cleaning quality has been superior and maintenance and abrasive costs exceptionally low. Sometimes it's easier to take the Wheelabrator to the pipe instead of bringing the pipe to the Wheelabrator. That's what Rosson-Richards, Inc., Houston, Texas does with the 2-wheel cabinet at right. The machine is transported by truck to various sites along their pipe-laying route, thus saving the company considerable time and money in handling of the pipe.

PARADE is indebted to **Nancy Schmidt**, who filled in as a correspondent, while **Elsie Stefucza** was on a leave of absence.

. . .

Talk about proud fathers, **Frank Pedrotty** received word from his son Francis Jr., Chief Surgeon at the Army Hospital in Okinawa, that he made his first hole-in-one. Quite a feat for any golfer. Another son, Charles, who is Superintendent of the Canvas Division of the local U.S. Rubber Plant, won the JayCee's State Speech Contest. (G.S.)

. . .

Rosemary Vellman, Billing, and her sister Joan spent their vacation on a grand tour of California. Among the main interesting places they visited were the Farmer's Market, Disneyland, Marineland and Knott's Berry Farm. They also spent a day in Las Vegas. (G.S.)

. . .

You can call **Ed Huemmer**, Payroll, an experienced house painter. No falling off ladders, no broken bones and an A-1 job. (G.S.)

. . .

A former employee, **El Donna Fuller**, was married recently. El Donna, who worked in Billing, is the daughter of **Art Fuller**, Advertising. (G.S.)

. . .

New faces in Engineering for the summer — **Bob Davis**, **Tom Burmeister**, and **Ross Brower** — all students at Purdue. (N.S.)

. . .

Jim Hauger, Engineering, his wife and daughters, Cindy and Pam, spent their vacation in Chicago. The Brookfield zoo was one spot enjoyed by all. (N.S.)

. . .

Rudy Destics and his wife **Eleonora** traveled during their vacation to the Great Smoky Mountains. Did you get your bear, Rudy? (N.S.)

. . .

Hope everyone has had a chance to meet **Bob Perillat**, who is filling in at Personnel this summer. He is a Doctor of Philosophy at St. Mary's, Notre Dame. (N.S.)

. . .

Jim Evans, Engineering, and his fam-

ily spent their vacation at Lake Webster. (N.S.)

. . .

Fred McCallister and **George Rogers**, both of Engineering, spent a few days fishing at Eagle Lake. I understand they weren't biting, or could it have been the fishermen? They should have talked to **Al VanDenAvyle**, Inventory Control. He caught a 49½ inch Muskie in Middle-Sugarbush Lake, Wisconsin. Al has pictures to prove that the big one didn't get away this time. Going back next year, Al? (N.S.)

. . .

Carol Abbiehl spent her vacation in Miami, Florida. (N.S.)

. . .

A speedy recovery to **Howard Seeley's** wife and **Harry Hixenbaugh**. Both are recovering from surgery. (N.S.)

. . .

Welding Foreman **George Morin** underwent surgery in May for the removal of a cataract on his eye. (M.G.)

. . .

Our new citizen, **Joe Vogel**, has gone back to Germany to visit his relatives and friends. Joe's father recently had a couple heart attacks. He left on June 23 and was gone for several weeks. (M.G.)

. . .

With grateful thanks to the generosity of Wheelabrator Corporation, the Caledonia Kilty Band represented Mishawaka in the "500" Festival parade in Indianapolis on May 28. This parade is one of the largest and most beautiful in the nation. The Mishawaka Chamber of Commerce and Dodge Manufacturing Company also gave financial assistance. **Fred Beals**, Steel Shop Shear Operator, is band manager and piper corporal of the band. (M.G.)

. . .

Among those Steel Shoppers sporting new cars are **George Scott**, **Earl "Snuffy" McCallum** and **Bob Yost**. (M.G.)

. . .

I took a vacation with my family to Yellowstone Park in Wyoming visiting the Badlands, Black Hills, Mt. Rushmore and Hell's Half Acre while on the way and when returning. We saw deer, elk, moose and a lot of bears. Though we missed "**Gibby Bair**", if he was



there. We saw a lot of antelope in Wyoming on the way home and also came across a corner of the Tetons. We rented a small house trailer and it worked out fine. It was a very beautiful trip and would have been still better if the weather had cooperated. (M.G.)

. . .

Nelson Kinney, Steel Shop, has returned after a hitch in the Army where he spent some time in Germany. He brought back a bride, but unlike most boys, he sent back to the states for his sweetheart to meet him in Germany where they were married. (M.G.)

. . .

Invariably the contents of a will are a dead give away.

— ALFRED E. NEUMAN

. . .

Ed Higginson, **George Dubois** and two others from Osceola went to Canada and flew into the backwoods. Ed says it was really rough. No ice — no beer — even the water was too warm. And because of the absence of ice couldn't keep fish more than a day. They did have a good catch the night before returning, but the bears came along and took their share. Consequently, there weren't too many left to bring home. Ed says one thing was sure, the flies had good eating. Ed's arm proves it. (M.G.)

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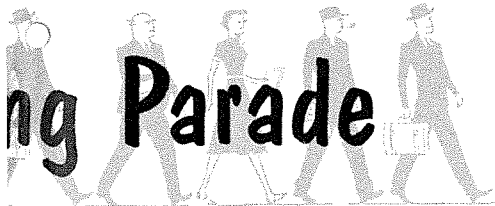
I hear the golf outing was really a lot of fun this year. The main attraction was a heavy bout between a golfer and a tree. I guess the bark was worse than the bite. (R.H.)

. . .

Here's one for Rip's Believe It or Not — Migrating duck lands in lunch sack. Ask **Ray Celie**, Stockroom, about his lunch sack. This was the one that the duck picked to land in. The odd part of it is, what's a duck doing migrating in June? And a dead one to boot. I believe the phantom has struck again. (R.H.)

. . .

By the time this is published **Jack Baugher** and crew should really have



ng Parade

the fish stories flying about their vacation trip to Canada.

P.S. **Dick Grodian** and myself should have a few also. (R.H.)

. . .

I hear that **Loson Young** has gone into the road construction business. Seems like he got in the car the other morning, started it up but forgot something. He returned to the house. When he came back, his neighbor had the only drive-in garden in town. (R.H.)

. . .

Nurse Kathryn Scott wishes to thank the Julianna Club members for the plant they sent during her recent illness. Kathryn also appreciated the cards that so many were kind enough to send her. (B.N.)

. . .

Ronald, son of **Max Whittaker**, Machine Shop, and grandson of **Ralph Whittaker**, Steel Shop, has received a Merit Scholarship and will enter Purdue next month where he will study Forestry. (B.N.)

. . .

Quite a few of the Stockroom employees really got around during their vacations.

Ray and Hildreth Boehnlein spent their vacation at Christie Lake near Decatur, Michigan.

Joan Kirkwood took Tracy and journeyed to Port Elgin, Ontario, Canada.

Clark Unger and wife spent their vacation at Edmonton, Albert, Canada.

Bob Gibbens and family motored to Lakeworth, Florida.

Art Weber and his family traveled to Palmdale, California.

John Mumby and family went to

Stone Lake which is near White Pigeon, Michigan.

Josephine Dattalo and John spent their vacation at Big Pleasant Lake near Three Rivers, Michigan.

Jim Lester and his wife vacationed at their cottage on Long Lake, which is near Union, Michigan.

Don LaPlace and **Dick Bidlack** loafed around on their vacation while **Bill Haas** caught some big ones at Rainy Lake in Canada. (B.N.)

. . .

Now, in the driver's seat on that pretty pink Cloud #9 — Mr. and Mrs. **Morrie Bonne**. Michell, born June 24, is the cause of her parents new stratospheric residence. Inspector Bonne is now doing fine after being under an anesthetic for a couple of days. Mrs. Bonne is okay too, but of course she just had the baby. (F.B.)

. . .

Jack Balentine really thinks a great deal of that bucket of bolts he drives. Even puts it to bed. But he does this in a rather unorthodox manner. He just turns the key on and gives it a shove. Right through the side of the house on to the bed it went. He had to rope it to stop it. (F.B.)

. . .

Jim Luther of the Maintenance Gang, who recently had some serious trouble with his "ticker" has been released from the hospital and is slowly improving at home. Everyone wishes Jim a speedy recovery. (F.B.)

. . .

"**Marty**" **Steele**, daughter of **Ray Steele**, Personnel, has the good fortune to be in Hawaii for this summer to do some studying and enjoy one of the newest states in our union. She has worked part-time here in Sales and Dust & Fume Sales. (D.B.)

. . .

Pat Youngs, Purchasing, enjoyed a vacation of motoring in a sleek con-

vertible throughout New York and the New England States. (D.B.)

. . .

Dale Lehman, daughter of **Marie Lehman**, Purchasing, was selected Princess Mishawaka in the recent park festival. The title is for the entire year, and she will reign over next year's festival in the Fall. She then went on to the Festival of Lakes Contest at Lake Webster in which she placed third out of all the girls. Just goes to show what outstanding beauty we have here in Mishawaka. (D.B.)

. . .

Andy Stevens has been doing some choice fishing during his spare time this summer. We hear that he and **Bill Fore** threw back bluegills that were seven inches long. That's being pretty choosy when you are sure of bigger ones than that! (D.B.)

. . .

"**Matt**" **Rutkowski**, Office Services, and **Tom Leyes**, Machine Shop, are members of the championship Post VFW 360 drill team. They recently won the state championship for the fourth consecutive year and will go on to the national meeting in Detroit sometime in August. Lots of luck, fellows and bring back that national title. (D.B.)

. . .

Sue Decker, our attractive receptionist, placed third in the Miss South Bend contest and also had the honor of being in the Princess's Court in the Princess Mishawaka contest. (D.B.)

. . .

Pat Stoeckinger, Switchboard, and her husband flew to California for an exciting vacation to see their son and family and most important of all, to see a new grandson. (D.B.)

. . .

Al DeGeeter, Stockroom, advises anyone who goes fishing with **Bill Fore**, Shipping, to be sure to take plenty of rain gear, even if the day looks fair, for it's sure to blow up a rain storm. (D.B.)



MILFERD GARDNER
Steel Shop



BLANCHE NULL
Stock Room



FRED BISHOP
Foundry



ELSIE STEFUCZKA
Engineering



DELORES BURTSFIELD
Roving Reporter



RICHARD HEIRMAN
South Shipping



GRETCHEN SMITH
Office-IBM (Upstairs)

None Better THAN BLUE CROSS-BLUE SHIELD



Knowing that his family of eight children is fully covered by Blue Cross-Blue Shield gives Application Engineer **Ray Leliaert** real peace of mind.

In Ray's opinion there is none better than Blue Cross-Blue Shield. And he certainly has reason to know what he is talking about.

Ray recently had an operation on his knee that involved hospitalization, doctor bills, anesthetics and physical therapy. Blue Cross-Blue Shield took care of all this.

Then within a month's time, Ray's wife Lois entered the hospital and presented him with a baby girl, Judith Lois. Once again Blue Cross-Blue Shield came across with the payments.

"Nobody can afford expenses like that in this short space of time," Ray says, "I certainly am grateful for this protection. As far as I am concerned there's no better plan anywhere."

"Being laid up in a hospital is easier," adds Ray, "when you know that matters are being taken care of for you."



PROMOTIONS

The appointments of **Edward T. Sullivan** as secretary-treasurer and **James E. Donlan** as controller have been announced by James F. Connaughton.



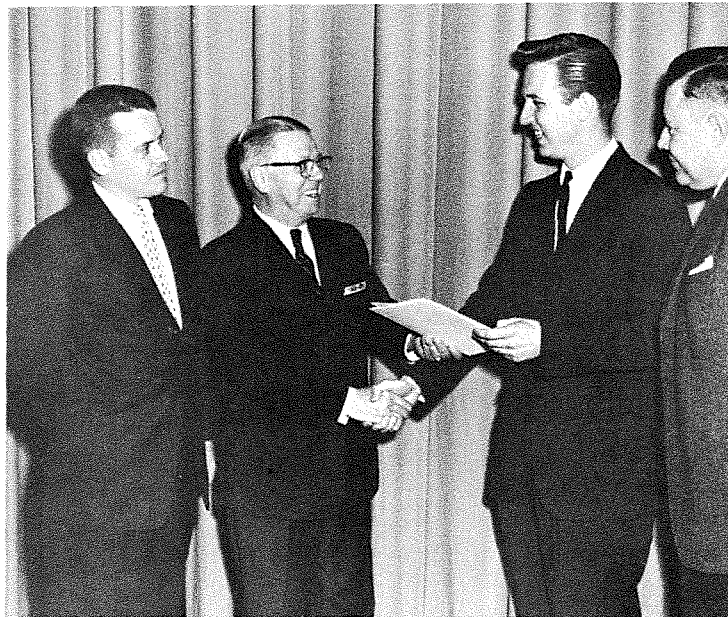
Ed Sullivan has been with Wheelabrator since March 1953, and was named assistant secretary-assistant treasurer in June 1957. He is a graduate of the Maine School of Commerce, Bangor, Maine.

Jim Donlan joined Wheelabrator in May 1956, and in June 1959, was named assistant controller. He received his bachelor of science degree in commerce at Creighton University, Omaha, Nebraska.

Pictured at right is Robert G. Liptai, third from left, as he received his certificate for the Foundry Educational Foundation Wheelabrator Fellowship which he held for the 1959-60 school year. Liptai obtained his Master's degree in Mechanical Engineering from the Missouri School of Mines in May.

The Wheelabrator Foundation, in cooperation with the Foundry Educational Foundation, was established in 1958 to assist young men in obtaining an education at the graduate level in the fields of engineering, science, marketing, and business management. Through this plan, a core of high-level specialists is being developed for leadership in the foundry industry.

Each year Wheelabrator provides five of these \$1,500 grants.



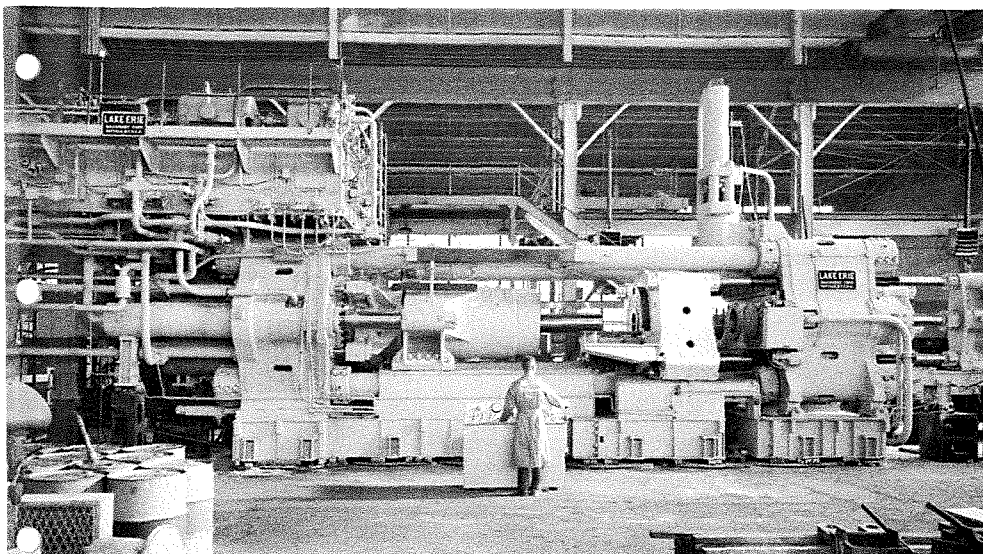
People and Events in the News

An export brochure being prepared to point out Wheelabrator's world wide operations reveals some interesting facts. For example, there are 62 fully staffed sales and service agencies beyond the shores of North America as well as four manufacturing licensees located in Brazil, England, Switzerland and Japan. In total, these firms and their branches represent 181 qualified engineering and service representatives.

Dorothy Miller, a newcomer to the Abrasive Division, was named the outstanding commercial student at Penn High School's Award Day Ceremonies. She is one of five 1960 high school graduates now working at Wheelabrator.

The largest single order in our Dust & Fume Division history has been obtained by **Frank Noyes**. The installation will be delivered to St. Joseph Lead, Lead Smelting Div., Herculaneum, Missouri. Wheelabrator will furnish everything for this 350,000 c.f.m. collector including the 130' x 60' x 60' building.

Our Company processes a larger volume of mail annually than does the average U.S. post office. In addition to the countless pieces of regular correspondence, such as letters, invoices and statements, Wheelabrator in an average year mails nearly one million direct mail pieces.



THE WORLD'S LARGEST self-contained aluminum extrusion press was recently manufactured by Lake Erie Machinery Corp., Buffalo, New York, a subsidiary acquired by Wheelabrator last September. The machine, a 4,000-ton press costing about \$750,000, was shipped on a dozen flat cars to the purchaser, Reynolds Metals Company in Grand Rapids, Michigan.



New Regional Organization Provides Efficient Arrangement for Exchanging Ideas

The recent realignment of our field sales force into six major regions has resulted in many advantages. One of the foremost is improved communications.

As an example, when one of our sales managers wishes to pass along valuable information — such as the development of a new market or the introduction of a new design, he can hold a regional meeting and effectively present this material to the regional groups.

Such was recently the case when **George Burditt**, Manager of Steel Mill Sales, traveled to Toronto, Cleveland, Chicago, Detroit, and New York to discuss one of our programs aimed at the wire rod and bar market.

Because of the size of the group and the market

areas concerned, George was able to slant his presentation so it was fitting to every man present. Group discussions and question and answer sessions were also effective because of the informality of this type of meeting.

Another point worthy of mention is the fact that when meetings such as this are held at the regional headquarters, the field men do not have to spend as much time away from their sales efforts as was the case when traveling to Mishawaka.

Naturally, it will be some time before all the ramifications of the regional reorganization are fully uncovered. At this early stage, however, it appears certain that this type of arrangement offers tremendous advantages to both the men in the field and our sales managers when it comes to exchanging ideas.

ON THE COVER

Sometimes the action on the sidelines is just as colorful as that on the field. This certainly seems to be the case with the excited ball players pictured on the cover.

They are members of the Wheelabrator-sponsored team that plays in South Bend's Babe Ruth League. If you haven't had a chance to watch them at the ball park, perhaps you have enjoyed the action on television. The games, telecast 4:00 to 5:30 each weekday, are played at Knute Rockne Field near the Notre Dame campus.



INQUIRING REPORTER

The question posed by the Inquiring Reporter for this issue of PARADE was "Even though it may be many years before you retire, what would you like to do when your regular working days are over?"



'BARNEY' BARNARD



'RED' HENSEL



HAROLD MOORE

'Barney' Barnard, Methods and Planning: "To tell you the truth, I've been thinking about this and just dread the thought of having to retire. If I had my way about it, I'd stay right at my job here for the rest of my days. But since I can't do that, I'd like to get a part time engineering job of some kind or maybe a teaching job in engineering. My three boys live in California so I might move out there . . . I don't want to just sit around and go fishing, that's for sure."

'Red' Hensel, Steel Shop: "I've got a summer cottage up on Christie Lake near Decatur, Michigan. I'd like to spend my summers there and enjoy a lot of fishing and speed boating. I've also got a small welding shop at my home, so I'd spend the winter months doing odd welding jobs to pick up some extra money. Then, too, there's quite a few places my wife and I have always wanted to see, so we'll probably do a lot of traveling."

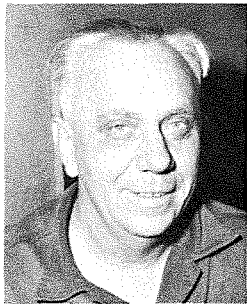
Harold Moore, Machine Shop: "After retiring, I'd want to spend more time at my hobbies: woodworking, fishing, playing stringed instruments and following the stockcar races. I'd want to do some part time work, too. I've always done a lot of wall and floor tiling so perhaps I would continue with that. I'd like a combination of relaxation and work to keep me occupied."

Ollie Ferrell, South Shipping: "I just bought a small 15 acre farm out west of South Bend near the Chain-O-Lakes. That's where I'll be spending the rest of my life. I intend to raise chickens, have a cow or two and a nice garden. I couldn't stand just sitting around after retiring. I think a man should have a goal or something to work for — especially after retiring. My place is close to the lakes so when I do relax, it'll be with a fishing pole."

Truman Wesco, Demonstrations: "I've always enjoyed woodworking, so when I retire, I plan to spend some time working at this. I've got all the tools and equipment needed for a small shop. Therefore, I should be pretty well set. I would like to settle in Florida, start a shop there, and do some camping and fishing. My wife, Thelma, and I would also enjoy some traveling."

OLLIE FERRELL

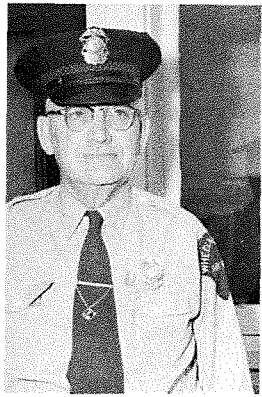
TRUMAN WESCO



John Lombardi's "Lincoln"

Here it is! John Lombardi's most exciting day came when his new motorized wheelchair was delivered on June 22. Purchased by the Julianna Club, the wheelchair was given to him through the St. Joseph County Society for Crippled Children and Adults. From the expression on their faces it appears that Julianna members **Jo Weindels, Janet Patus, Joan Kirkwood, Marie Lehman,** and **Florence Duncan** were just as happy about it as Johnny. He calls his new wheelchair, "my Lincoln".





Guard **Ernest Frankfather** terminated 15 years employment with our Company on July 29. During this entire time he was a member of our Plant Protection Force. So far as his future is concerned, Ernest just plans to take it easy and enjoy some short trips.

Retirements

I Am Not There

This poem was written by Ernest Frankfather just before his retirement last month.

They informed me several months ago
That I would have to quit,
That I was getting up in years
And there were places I didn't fit.

So I'll go home and think a bit
About the many places that I've trod,
And in the early hours of the morn
How my head would often nod.

But now those times have finally gone,
No longer do I roam the shop,
I've carried the clock, punched the keys,
I no longer dream of reaching the top.

But time will go on without me,
For men will be toiling somewhere,
But to me there is something missing
I can only say, I am not there.

I look out of a shaded window
I see smoke from a smokestack roll,
Or I get up early in the morning
And take for myself a stroll.

I see many vehicles speeding
Along an open street,
I see busy men prodding along
On tired and aching feet.

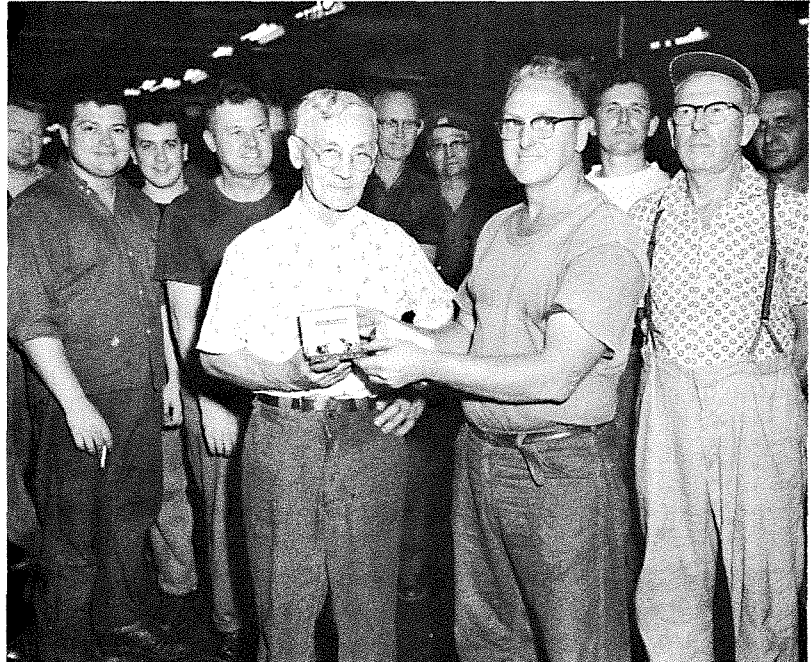
Each one is swiftly going
To that job out there somewhere,
But again there is something missing
My mind tells me, I am not there.

God told Adam to leave the Garden
And really get to work,
So it's not been the making of man
To find a task, then shirk.

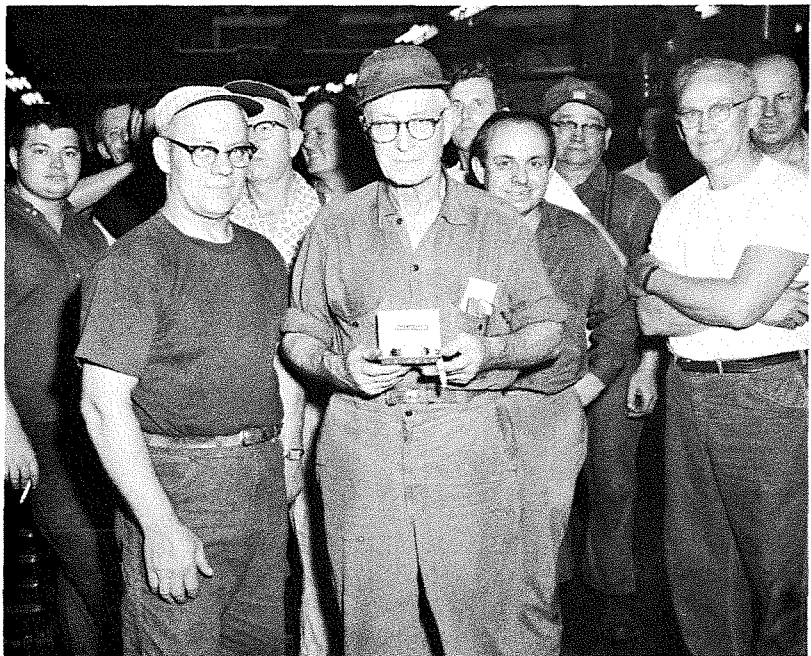
Through the mighty strength of man
And through much sweat and tears,
Progress has kept marching onward
And will do so throughout the years.

You ask how it feels to be retired
And to give life an easy fling?
Words are not easily spoken
As songs are easy to sing.

But folks are still producing
They have heartaches and burdens to bear,
But I feel there is still something missing,
My mind tells me I am not there.



Chester Clinehens spent his last day at Wheelabrator on June 30. He is pictured here receiving a wrist watch from Union Steward **Herman Mitchell**. Chester, a Drill Press Operator in the Machine Shop, had worked here since December, 1942.



Earl Kizer, Machine Shop Class A Assembler, also retired on June 30. Earl had been at Wheelabrator since August, 1939. **Al Vanderbeke**, Union Steward is shown here presenting him with a wrist watch as his friends look on.



WHEELABRATOR EMPLOYEES' TUITION REIMBURSEMENT PROGRAM

An opportunity for you to upgrade your skills without upsetting your budget

WHEELABRATOR SCHOLARS

They Get Paid for Learning

Preparing for the future — that was the by-word for 15 employees, who participated in the Wheelabrator Tuition Reimbursement Plan during this past year.

Realizing that everything needed for advancement to higher paying jobs and positions cannot be learned through on-the-job experience, these Wheelabrator Scholars supplemented their daily experience by completing night school or correspondence courses.

WHEELABRATOR SCHOLARS

Robert G. Hatch, Research — Complex Variables and Control Engineering.

Rudolf Destics, Engineering — Intermediate and College Algebra, Plane Analytic Geometry and Elementary English Composition.

Alfred Kroll, Engineering — College Algebra and General Chemistry.

Karl Smith, Engineering — College Algebra and Trigonometry.

Frank Walker, Engineering — Trigonometry and Plane Analytic Geometry.

Gerald Budzin, Engineering — Trigonometry, Elementary Composition and Chemistry.

Jim Barnes, Regional Sales Manager — Accounting for Management Personnel.

John P. Lang, Foundry — Steel Foundry Practice.

John Kijek, Production Control — Industrial Supervision.

Arthur Weber, Stockroom — Introduction to Accounting.

Dick Fenska, Sales — Dale Carnegie's Sales Training Course and Business Law.

Charles Morfoot, Office Manager — Modern Distribution Problems.

George Linn, Plant 2 — Dale Carnegie's Leadership Course.

Rufus Duff, Jr., Sales Engineer — Sales Administration.

William Jesernig, Dust & Fume Division, Sales — Dale Carnegie's Leadership Course.

If you would like to become a Wheelabrator Scholar, check the details of the Plan in the booklet you received with your last PARADE and contact the Personnel Office for any additional informa-

tion. *Now is the time to make arrangements for enrollment in the Fall courses.*

SUGGESTED COURSES

The following list of courses is by no means conclusive. You can probably think of many more that would be helpful to you in your work. The list, however, might suggest a course that you would be interested in.

BUSINESS

Investment Principles
Introduction to Accounting
Industrial Cost Accounting
Income Tax
Auditing
Business Law
Advertising Preparation
Labor Management Relations
International Relations
Shorthand
Typing
Principles of Economics
Interpretation of Business and Economic Data
Human Relations in Industry
Conference Speaking

ENGINEERING AND PRODUCTION

Slide Rule
Technical Report Writing
Machine Design
Industrial Organization and Production
Production Planning and Control
Fundamentals of Production Cost

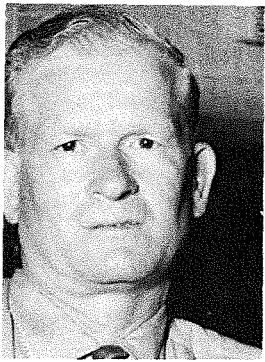
Materials and Processes
Plant Layout
Wage Incentives
Fundamentals of Quality Control
Industrial Safety
Mechanical Maintenance Principles
Jigs, Fixtures and Gages
Economics of Industry
Strength of Materials

MATHEMATICS

Algebra
Geometry
Plane Analytic Geometry
Trigonometry
Elementary Calculus

CHEMISTRY AND METALLURGY

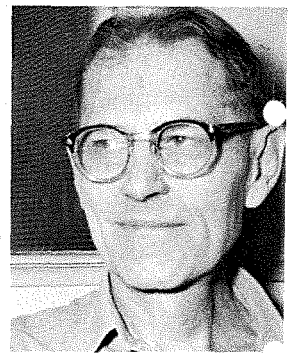
Inorganic Chemistry and Qualitative Analysis
Organic Chemistry
Industrial Chemistry
Physics: Mechanical and Heat
Ferrous Metallurgy
Nonferrous Metallurgy
Heat Transfer



RAY GOOD

Ray Good, Machine Shop Superintendent, began with the Company on August 26, 1935, having previously been with Bendix Corporation. His first job here was as a lathe operator. Later, however, he worked as a Toolmaker and in 1941 was promoted to Machine Shop Foreman. He became Superintendent in September, 1958. Ray enjoys almost all sports but says bowling, golf and fishing are his favorites. In addition, he spends a lot of time with photography.

Lloyd Forner, Demonstration Department, also celebrates his 25th anniversary with the Company on August 26. Before joining Wheelabrator, he worked for the Bendix, Studebaker, and U. S. Rubber Companies. His job here is to demonstrate the various Wheelabrator equipment for customers who bring or send their products here for testing. He spends his leisure time in gardening and home repairs. Lloyd is an officer in the Masonic Lodge and is active in DeMolay projects.



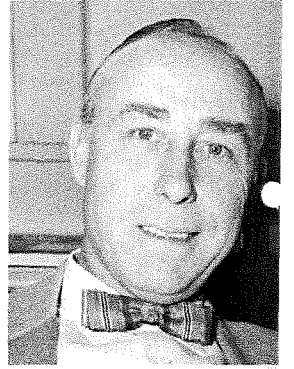
LOYD FORNER



OMER BOEMBEKE

Clarence Soens, Purchasing, is another 25 year man with the Company. He started on August 12, 1935 as a receiving clerk in the Stockroom. After about a year and a half in this position, however, he was transferred to Purchasing where he served as assistant to Purchasing Agent **Harold Books**. Clarence became a Purchasing Agent himself when he returned to the Company after spending three years in the Army during the war. For recreation, he enjoys hunting and fishing.

Omer Boembeke, Steel Shop, is another one of our new 20 year men. He joined the Wheelabrator ranks on July 1, 1940 as a sweeper in the Steel Shop. Later he worked with the steel gang and then became a Makeup Man before entering the Army in October, 1942. Three years later, he returned to Wheelabrator and was shortly assigned to his present job in layout. He's an avid bowler and up until a few years ago was a regular member of the Company softball team.



CLARENCE SOENS

ANNIVERSARIES

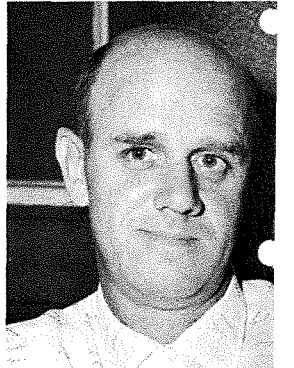
Jack Baugher, Traffic Department, came to work here 20 years ago, on July 16, 1940. His first assignment was in the Steel Shop as a Makeup Man, but later, in 1941, he was transferred to North Shipping and then in August, 1947 was made Foreman, Repair Parts, South Shipping. Jack was put in charge of the Traffic Department in January, 1959. He is a member of the Eagles and is a former president of the Mishawaka Lodge. He is now serving a three year term as Trustee.

Fred Ruff, Steel Shop, is another 20 year veteran with the Company. He started here on July 16, 1940 after having been with the South Bend Lathe Works. During his career with Wheelabrator he has worked in the Steel Shop where he is now a sheet metal Layout Man. Fred, who spends a lot of his spare time working around his home, enjoys taking long rides with his family on seldom-traveled country roads.

George Tharp, Service Engineer, started with Wheelabrator on July 25, 1940. During these past 20 years, he has advanced through a number of different assignments with the Company. He first worked in the Steel Shop's Dust & Fume Department and from there went to Steel Shop Layout. Later he was transferred to the Demonstration Department. Now George is one of our Service Engineers in the Western Region.

Bob Rich, Regional Engineer, reached the 20 year mark at Wheelabrator on August 1. He started as a Sales Engineer in Chicago and in 1951 advanced to Chicago District Sales Manager, a position he held until the recent Regional realignment. This graduate of Northwestern University is active in a number of outside activities; Christian Family Movement, Boy Scouts, Great Books, Winnetka Caucus Committee and even musical productions.

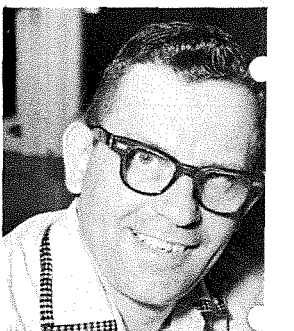
Jim Curtis, Stockroom, began his 20 years at Wheelabrator on August 12, 1940. His first job was in writing up receiving reports but before long, in 1941, was put in charge of Receiving. Then from October, 1942 until February, 1946 he was in the Army. A few years after rejoining the Company, Jim was promoted to Section Head in the Kardex System, the job he now holds in addition to responsibilities in production control and service repairs. He also handles all Liquamate records.



JACK BAUGHER



GEORGE THARP



JIM CURTIS



FRED RUFF



BOB RICH